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Zahra Billoo, State Bar No. 267634 1 COUNCIL ON AMERICAN-ISLAMIC RELATIONS (CAIR) 2011 JUN 27 P 12: 37 3000 Scott Blvd., Suite 101 2 Santa Clara, CA 95054 3 Telephone: (408) 986-9874 Facsimile: (408) 986-9875 4 Email: zbilloo@cair.com 5 Christopher Ho, State Bar No. 129845 6 Araceli Martínez-Olguín, State Bar No. 236561 The LEGAL AID SOCIETY -7 EMPLOYMENT LAW CENTER 180 Montgomery Street, Suite 600 8 San Francisco, CA 94104 9 Telephone: (415) 864-8848 Facsimile: (415) 593-0096 10 Emails: cho@las-elc.org araceli@las-elc.org 11 Attorneys for Plaintiff-Intervenor 12 UMME-HANI KHAN 13 14 IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF CALIFORNIA 15 16 17 Case No. CV 11-3162 DMR U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, 18 NOTICE OF MOTION AND MOTION TO INTERVENE Plaintiff, 19 v. 20 ABERCROMBIE & FITCH STORES INC. 21 d/b/a HOLLISTER CO., HOLLISTER CO. CALIFORNIA, LLC 22 Defendants. 23 24 25 TO EACH PARTY AND ATTORNEY OF RECORD: PLEASE TAKE NOTICE that the aggrieved party, UMME-HANI KHAN, hereby 26 27 moves this Court under Federal Rule of Civil Procedure 24(a)(1) for leave to intervene in the

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above-referenced action as a party Plaintiff.

This motion is brought in order that Ms. Khan might assert the claims set forth in her proposed Complaint in Intervention, a copy of which is attached as Exhibit A to the Declaration of Araceli Martínez-Olguín in Support of the Motion to Intervene, filed concurrently herewith. Further, this motion is brought on the grounds that Ms. Khan has an unconditional right to intervene pursuant to Federal Rule of Civil Procedure 24(a) and 42 U.S.C. § 2000e-5(f).

This motion is based on this Notice, the accompanying Memorandum of Points and Authorities, the Declaration of Araceli Martínez-Olguín with the attached Complaint in Intervention, and the Complaint filed by the U.S. Equal Employment Opportunity Commission.

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Dated: June 27, 2011

Respectfully submitted,

Zahra Billoo COUNCIL ON AMERICAN-ISLAMIC RELATIONS (CAIR)

Christopher Ho
Araceli Martínez-Olguín
The LEGAL AID SOCIETY –
EMPLOYMENT LAW CENTER

By:

ARACELI MARTINEZ-OLGUIN